

**MINUTES OF THE DIVERSITY AND INCLUSION COMMISSION
REGULAR MEETING**

ELK GROVE CITY HALL
Conducted Virtually on Zoom

Tuesday, January 18th, 2022

1. CALL TO ORDER/ROLL CALL:

The Diversity and Inclusion Commission meeting was called to order at 6:01 PM. Jason Jimenez conducted the roll call.

Members present:

Delia Baulwin, Jessica Carter, Jinky Dolar, Mia Foster, Jace Huggins, Tina Lee-Vogt, Bhavin Parikh, Gurjatinder Randhawa, Jesus Tarango Jr., Michael Thomas

Staff:

Kristyn Laurence, City of Elk Grove Public Affairs Manager
Jason Jimenez, Sergeant, Elk Grove Police Department Media and Community Engagement Unit
Kara Reddig, Deputy City Manager

2. APPROVAL OF AGENDA:

Jessica Carter motioned to approve the agenda. The motion was seconded by Delia Baulwin and approved unanimously

3. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA:

Linda Vu shared her experience when she felt discriminated against by another community member.

4. GENERAL ADMINISTRATIVE UPDATE:

- Kristyn – shared information that is typically included in this item and staff would be preparing the minutes for this meeting.
- Jason – Provided expectations for Commissioners during meetings.
- Kristyn – shared that the February meeting will include the election of officers for Chair and Vice Chair.
- Kristyn – will reach out to Commissioners to request contact information and shirt sizes for ordering details for Commissioner materials.

5. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS:

- Bhavin – Recognized the importance of Martin Luther King Jr. Day and shared his appreciation and excitement for working with all of the Commissioners.

6. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS:

6.1 SUBJECT: Commission Member Orientation and Retreat with Circle Up Education

COMMISSION DISCUSSION/ACTION:

- Jason and Kristyn provided a brief background on their position with the Commission, their respective roles with the PD/City, and the responsibilities of staff liaisons.
- Kara – introduced guest presenter Tiffany Hoang with Circle Up Education
- Tiffany led the Commission through an ice breaking exercise to learn more about how each person was feeling.
- Tiffany asked Commissioners to provide their story and explain why they joined the Commission. All members shared their stories.
- Tiffany led a discussion about the terms diversity and inclusion and asked members to share examples of their hidden diversity (diversity that may not be easily visible from the outside) and what it means to be inclusive. Members shared examples of times they felt included.
- Tiffany closed the discussion by asking members to consider an image that depicted equality versus equity for a discussion at a future meeting and asked participants to provide a one-word response based on their experience in the meeting.

7. ADJOURNMENT:

Jessica motioned to adjourn the meeting, seconded by Jinky, approved through consensus at 8:07 PM